

Town of Paonia
214 Grand Avenue
Friday, May 29, 2026 2:30 PM
Town Board Special Meeting Minutes

RECORD OF PROCEEDINGS

Mayor Smith calls the meeting to order at 2:30 PM.

A) Roll Call

Present:

Mayor Smith
Trustee Czech
Trustee Fischer
Trustee Foster
Trustee Ostrander

Absent:

Trustee Hunter

B) Approval of Agenda

Trustee Fischer makes a motion to approve the agenda, seconded by Trustee Ostrander.

C) Actions & Presentations

1) Discussion & Consideration of Contracting with Greg Sund as Interim Administrator

Mayor Smith introduced Greg Sund as the candidate for interim Town Administrator as recommended through the Colorado City & County Management Association (CCCMA) and explained that the Board had his resume, the job description, and draft contract for review. She noted the Town's need for continuity during the administrator transition, especially with ongoing grant-funded infrastructure and water projects. She asked Sund to introduce himself first, then would invite questions from Trustees and the public.

Greg Sund, candidate for Interim Town Administrator, introduced himself and provided background experience as City Manager of Trinidad, interim administrator roles since 2020, public works, grants, infrastructure, and citizen engagement.

Board discussion focused on interim management experience, continuity during administrative transitions, grant-funded infrastructure projects, and handling multiple urgent issues.

Mr. Sund emphasized maintaining continuity, supporting staff, keeping projects and reporting on track, encouraging public access to staff, and using short-term committees for focused community input.

Public Comment:

D. Knutson comments on difference between doing things right and doing the right thing.

P. McCarthy comments on speed of hiring process, Mr. Sunds's background, and intent to file a recall petition.

M. Bachran comments on importance of continuity and polarization within the community.

B. Brunner comments on agreement with Mr. Sund's views on Board policy while Administrator carries it out.

S. Patterson comments on prior situations in Mr. Sund's prior positions.

Board discussion included the selection process, CCMA referral, lack of other available interim candidates, and whether reference checks had been completed. Trustees expressed concern about the short review time, the need for due diligence, and whether to delay action until references could be checked and contract questions reviewed. The Board also briefly discussed potential contract issues, including housing costs, termination language, and whether additional research should be completed before making a final decision.

Trustee Czech makes a motion to accept the consulting agreement for an interim administrator with Mr. Sund.

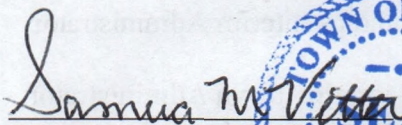
The motion dies for lack of a second.

Trustee Ostrander makes a motion to host a special meeting on Wednesday, June 3, 2026 at 5:30 PM to hear from staff about formal reference checks completed and to provide feedback, preferably in written form in time to finalize the contract and decision on hire. Seconded by Trustee Foster.

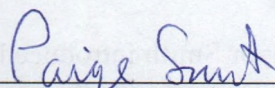
The motion carries unanimously.

D) Adjournment

Mayor Smith adjourns the meeting at 3:43 PM.


Samira M. Vetter, Town Clerk




Paige Smith, Mayor